

## SUMMARY

### Appointments with Tenure-to-Title (2)

**November 17, 2025**

Tenure-to-title is the conferring of permanent appointment to VTCSOM. Tenure-to-title is recognition by the VTCSOM of service and accomplishment of the faculty member and represents the expectation of continued exceptional service and accomplishment by the faculty member. Tenure-to-title is granted at the discretion of the VTCSOM without any right to, interest in, or expectation of any compensation or guarantee for compensation or future employment and is granted only in the VTCSOM to individuals who are not employed by Virginia Tech.

A faculty appointment with tenure is reviewed at three levels. The provost reviews VTCSOM committee and dean recommendations and makes recommendations to the president. The Board of Visitors grants final approval.

The following faculty members are recommended for approval of tenure-to-title in the Virginia Tech Carilion School of Medicine, effective as of the start date indicated below.

<b>Name</b>	<b>Title</b>	<b>Tenure Home</b> <i>(Academic Department )</i>	<b>Start Date</b>
Albert Arias	professor with tenure-to-title	Psychiatry and Behavioral Medicine	8/26/2025
Michael Wilson	associate professor with tenure-to-title	Emergency Medicine	03/24/2025

### **RECOMMENDATION:**

That the above faculty are approved for a tenure-to-title appointment in the Virginia Tech Carilion School of Medicine.

November 18, 2025